

Brookbury Quarry
Dartmouth Road
Churston
Nr Brixham
Devon
TQ5 0LL

Telephone 01803 845837

VAT NO: 1

Clr Richard Haddock
St Marys with Summercombe Ward
Executive Lead for Business

Amanda Barlow
Deputy Monitoring Officer
Torbay Council

12 June 2016

Dear Ms Barlow,

Re: Misconduct allegations.

I have now had the time to consider the information discussed at our recent meeting. I hence would like to raise the following questions:-

1. If there is to be a case brought against me it seems appropriate that all the supporting evidence is put into the public domain such that it can be properly scrutinised both by my legal team who will be representing me at any hearing and also by my electorate and other members of the public in the bay. The investigation report dated 14 March is currently marked "*strictly private and confidential*". Can you please confirm this is to be published and the date and intended medium of same publication?
2. Turning to that the investigation report dated 14 March, this appears the seminal document which is held up to champion the claim the Council did everything right, such that my public statements variously asserting that errors had made is held out to be wrong. Could you please explain to me which named officer has determined the report is evidence of good practice as it appears to be to be clear evidence in part of quite the contrary?
3. Turning to an e-mail in the appendix to same report dated 29th June. Could it please be set out to me in writing who or what the term "*we*" is referring to in the first line. Is this "*we*" for example the corporate view of the Council and if so how was this view arrived at and what procedures were followed?
4. Again turning to an e-mail in the appendix to same report this time dated 23rd June. Could it please be set out to me in writing the purpose of the comment "*Mate, What do you think and*

keep this one to yourself, Cheers” was. From who did this information need to be withheld? Further, when was this information first drawn to the attention of elected members?

5. It appears from other e-mails that one specific officer was singled out for criticism for variously being allegedly unhelpful – I note the phrase “putting obstacles in the way” is used apparently by the agent for Elton John. Where does the Council stand legally in publishing a report which names and is critical of a junior officer and where do I stand legally when my legal team cross examine officers on this report to defend the unjustified allegations of misconduct that have now been brought against me?

I look forward to your response.

Yours sincerely



Richard Haddock